



PORTICUS UK - GRANT REPORT FORM

| SECTION 1: DETAILS | |
|-------------------------------------------------------------------------|------------------------------------------------------------|
| ID number: | 18010/131360 |
| Organisation name: | ST TERESA RC CHURCH |
| Grant awarded: | £75,000 OVER 3 YEARS (This report is for year one £25,000) |
| Charity Registration Number or CIC registration number (if applicable): | Part of the Archdiocese of Southwark - 235468 |
| Report due by: | 28 th July 2015 |

As part of our new application process, we require applicants to identify outcomes for their project at the application stage to enable us to monitor achievement against these outcomes at the end of the grant period.

Please return your form to porticusUK@porticus.com. If you are unable to return electronically, please complete attaching additional sheets where necessary and return to:

**Porticus UK,
Michelin House,
Fourth Floor,
81 Fulham Road,
London,
SW3 6RD**

If you have any queries or need any assistance in completing your grant report, please contact porticusUK@porticus.com or telephone: +44 20 7024 3503.

SECTION 2: OUTCOMES

Guidance note: Please use this section to tell us what difference you made with your project and the methods used to monitor your progress and to measure success. Please note we will evaluate these outcomes against those specified in your original Grant Application.

Purpose of grant

How was the grant used?

The purpose of the grant is to contribute to funding the position of our part time Community Development Manager, who leads and manages a team of sessional/part time staff and volunteers in the delivery the following:

1. **Co-ordination and development of current personal and social education activities**
2. **A range of affordable recreational and learning activities such as social clubs, special interest classes and spiritual development programmes**
3. **Increased opportunities and local offer for children, young people and families**
4. **Pastoral and practical support service linked to St Teresa's School for pupils, families and staff; such as one to one support/drop in, child led assemblies, retreats and creative prayer inputs**
5. **Deanery wide Catholic youth ministry and events**

Outcomes (Successes)

What did you measure in terms of results?

Target 1: Raise the standard of current activities

St Teresa's Community Project has now been established as the community development arm of the church with an established workforce of paid and volunteer staff (see staffing structure 2015). Each staff member has a contract of employment, on PAYE through the Diocesan Payroll and receives full workforce induction and regular supervision.

A comprehensive training programme has been put in place with opportunities for staff and volunteers to be trained in First Aid, Health & Safety and Safeguarding. Two of our staff are coming to the end of Level 3 training in Youth Work and eight young volunteers will be starting their level 1 youth work course in September 2015.

This has led to us to now rolling out the training to other church volunteers with our first Safeguarding training scheduled for September 2015, followed by Emergency First Aid in October.

As reported last year we now have a volunteer in place to provide admin support to our safeguarding officers, coordinating all safe recruitment of staff and volunteers. This has enabled us to establish a central database for recording when checks have been initiated and completed, as well noting when references have been taken.

Lastly we have been taking part in a reassessment of our London Youth Quality Mark (Ambition) and have been encouraged to proceed from Bronze to Silver Level, with the opportunity to go for Gold. This will not only secure a quality standard for the next three years, offering better long term success with funders, but also help to attain £7000 funding from City Bridge for achieving the award. Our assessment is booked for October 2015.

Target 2: Improve access to a range of affordable recreational and learning activities

St Teresa's continues to be a key player in the St Helier area of Merton & Sutton, by offer a number of activities on a regular basis, many of which are managed and run by volunteers, as well as paid staff and young volunteers. They are as follows:

- Parent and Toddler Drop In
- Tuesday Club (older peoples social club)
- Young Carers Respite Club (NEW for September 2015)
- Refugee Homework Youth Club (in partnership with Merton and Wandsworth Asylum Welcome)
- Junior Youth Club (for 8-11 year olds)
- Seniors Table Tennis Club
- Senior Youth Club (for 11 – 16 year olds)
- Saturday Friendly Football & Sports Club in partnership with Chelsea Football Club Foundation

In addition to this we have run two residential this year for our confirmation candidates and youth club members, as well provided numerous days out, special interest programmes and trips, all subsidised to ensure affordability. We also ran a two-week summer programme for young people aged 11-16, which included skills based workshops, trips out and end of scheme show case. (Please see attached Youth Work Report funded through London Borough of Merton).

Target 3: Increase opportunities for older people and people of different ages, abilities and from different communities to come together.

We are continuing to develop a programme of activities including a number of fundraising events. This year we staged 3 community events, namely an International Evening, Community Firework Night and Summer Family BBQ. In addition to this a team of cyclist, from different communities took part in the London to Brighton Bike Ride, which provided an opportunity for individuals to meet, keep fit and share in a great fundraising experience.

St Teresa's has also now established a tradition of community led Masses and Food Festival Afternoons, led by different parishioners from the Philippine, Sri Lankan & Ghanaian Communities.

With this increased activity and demands on space at a premium, the CHEC (Church Hall Extension Committee) is continuing to co-ordinate and oversee the fundraising and development of a new community centre in the area.

I am pleased to report that to date that we have now:

- Managed to increase the planned giving and collections in the church
- Secured full planning permission (NEW since last report)
- Increased our raised funds to £139,000 (NEW since last report)
- Received approval from the diocese (pending funding)
- Engaged with local community, councillors and MP's to gain support
- And developed a robust business plan, fundraising plan and engaged the community in all aspects of the initiative.

Target 4: To improve pastoral support for pupils, families and staff at St Teresa's School:

Since our last report we have now recruited a new member of staff to oversee this area of work (funded via the school).

The Youth Pastoral Worker's key activities are:

- Weekly morning staff prayer time
- Two lunch time Faith Clubs for years 5 and 6.
- Assisting with School Masses and to plan and assist in any spiritual event/activity the school is involved with.
- Provision of retreat-based activities,
- On-going development MY Space (school prayer space)
- Support with RE delivery
- Development of staff prayer time
- The worker also extends this work through into Catechesis in the parish to parents and other young people

Over the last year we have seen a significant change in the children as they grow in confidence and faith. This is displayed in the way they pray openly and with seriousness and come along during their lunch hour to spend time with God.

Year 6 have led and organised school assemblies following religious themes, the last one being the story of creation. We were very impressed at their ability to involve children throughout the school year groups and put the story across in a way the children could understand. Children often pass us in the corridor and comment on spiritual assemblies they have enjoyed, one little Year 2 boy shouted out "I remember the Pentecost Story!"

More recently along with young volunteers we set up a 'Prayer Space' for the children throughout the school to experience. The children were able to visit four different 'zones', such as the World zone, the Sorry zone, the Me zone and the Bubble zone. Each zone offered a unique experience and time to reflect. It was a great success.

The staff prayer time has also been a great success; a core group of staff attend weekly and share the importance of it to their week. The fellowship we have shared over time has been a testimony to its

importance within the school.

Target 5: Increased Deanery youth ministry events and activities (BLISS Youth):

For the second year now activities across the Deanery have followed an academic year path and this section of the report concentrates on the outcomes from September 2014 – July 2015.

September

The decision was made to concentrate on building and forming a core team of young peer leaders, who would be able to take on running the specific events, along with planning and devising of such events. On Sunday 28th September 2014, we met for a day of formation in the Alexandra Hotel in Wimbledon. Hiring a suite, the day was arranged around forming the young people, and allowing them brainstorm ideas for events to take place during the year. It was an extremely positive meeting, and formed the backbone of the events to come for the academic year.

November

On Thursday 6th November 2014, the Peer Leaders met again, this time at Sacred Heart Church in Wimbledon. Feedback was given about the training day, and more solid ideas were formulated for how to move forward. Adults from the Deanery Planning Team were invited to hear about what was happening, but not many were able to attend. The Peer Leaders very much began to take things forward themselves; planning upcoming events. A proposed Youth Day and special Mass for National Youth Sunday fell apart at the last minute, due to a lack of support from the parishes. BLISS, however, was represented at the Southwark Diocesan Youth Ministry Day on Saturday 15th November 2014. BLISS also managed to reach out to the one parish that previously had not been involved in the Deanery Ministry, and so began to invite them along to the events.

December

The BLISS team spoke at different churches and Masses throughout weekends in December, to advertise and encourage young people to attend the Advent Service on Friday 19th December 2014. This service was well attended, and featured input from the Peer Leaders Team, as well as members of Youth Groups from the Deanery.

January

Outreach with different schools took place in January, including retreat work with Gumley House Sixth form in Isleworth. The standout event in January was the comedy/magician evening, with Tom Elliott coming and performing for Confirmation candidates and young people from all across the Deanery. On Thursday 29th January, Tom performed for the Ursuline and Wimbledon College schools during the day, before performing for the Deanery parishes in the evening in the Sacred Heart Upper Hall.

March

March saw BLISS bring nearly 140 young people to Flame 2, the national Catholic youth conference in Wembley Arena. The Confirmation candidates from two parishes formed the basis of the group, who really enjoyed the amazing day full of music, speakers and fun.

June

Two trial Deanery Youth Masses took place at Sacred Heart Wimbledon. BLISS provided the music for

the Masses, which went down extremely well. More regular Youth Masses are planned for 2015-16.

July

Our Blue Ribbon Event for the year was the Deanery Youth Day, which took place on Saturday July 4th both in Sacred Heart and at Wimbledon College field. Nearly 100 young people from across the Deanery enjoyed a day of sport and competition, which finished with a Liturgy of Champions and prize giving ceremony.

What was the impact of the project?

What changed?

In our first year I can report successes in eight key areas as detailed with in our application. The remainder will be the focus of our year two work plan after which we will hold an independent review and use this as the basis for our final year three work (under the terms of this grant).

- **Increased positive activities available to children, young people and families** – We have now completed the 2nd year of our three year commissioning by Merton Council and through this we have seen an increase in regular activities as well as the development of specialist projects, sports sessions, Holiday Schemes and Residential. We now have over 30% non-church members, meaning our services and activities are now well and truly reaching out beyond parish boundaries.
- **Increased onward support provided to parents and families in need** – Through our links with the school and the new Youth Pastoral Worker post, we are providing an independent referral point for families in need, with regards to children needing specialist support. Some of the issues dealt with have been Divorce, Bereavement, Anger Management and Child Protection cases.
- **Improved community cohesion & intergenerational relationships** – with over 38 languages spoken in the parish and some 46 in the school, our community events have attracted well in advance of 500 people over the course of the year. A short film has been made that demonstrates this. You can view this on our website www.stcp.org.uk.
- **Increased self-esteem, confidence and feeling of overall wellbeing & spiritual fulfilment** – Through our new deanery wide activities, youth programmes and creative prayer spaces (in parishes and schools) feedback evidence demonstrates to us that we are on the right track, with over 85% of young people judging our activities as Good or better.
- **Improved youth ministry across the deanery** – We have now stage 5 events across the deanery per year and continue this into year 3, culminating with a trip to World Youth Day with Team Bliss, to meet the Pope in Poland.
- **Better resources and support for Catechesis and catechist development** – Confirmation this year was moved from Year 8 to Year 9 and had a positive impact for both young people and parents. The BLISS Youth Events have given us a framework to link our Programme to, along with one other parish. As of next year a third parish will also move to this model, meaning

Greater impact and resourcing across the Deanery.

Impact (Cont'd):

- **Greater involvement of young people in community & catholic social teaching programmes such confirmation and faith development programmes** – We now have 8 young volunteers who are now fully involved and leading activities at St Teresa's and beyond through The BLISS Youth Programme. With addition of 10 young volunteers at Sacred Heart Church Wimbledon, we are beginning to see the start of a strong Peer Led Movement, amongst young people.

Beneficiaries of project

Numbers and diversity (e.g. age, gender, religion, ethnicity) of those benefiting from project.

- Through our work in the school we have worked with the whole school population 470 children, their families and 53 staff members. The school has over 46 different languages spoken, so would be difficult to list all these.
- Through our community events (International evenings, BBQ etc.) this year we have engaged well over 500 people in community, with at least 30% being over 60. We have worked directly with 309 children & young people (aged 8 – 19yrs) per year through our youth programmes, Confirmation and First Holy Communion.
- At present we have over 70 volunteers engaged in activities in the parish and through the community development project.
- We have developed a cross parish Youth Team (Team BLISS) with 18 young people aged 15+

Monitoring your work

How did you monitor your activities to ensure that they developed as planned and that they had the desired results? Note any planned evaluations.

St Teresa's Community Project went through a bit of a review this year to look at purpose, direction and monitoring. We found that by having a separate group (as a sub group of the PPC) to oversee the work of the project caused a bit of confusion. So it has been decided that the remit of the project is to be monitored directly by the PPC and finances by the church Finance Committee for the remainder of the grant Programme.

The Pastoral and Community Development manager meets with their line manager (the Parish Priest) for supervision on a need basis usually once every 6 weeks and a formal verbal and periodic written report is given at each PPC meeting. Finances are now being managed electronically with the help of a volunteer bookkeeper, who also prepares reports and accounts for scrutiny by the Parish Finance Committee. We also have our accounts independently examined, a copy of which is included with this report.



Activity tools have been developed, for systematically collecting information from children, young people and adults that participate in the project, in particular about their lifestyles and needs. Predominantly this is the use of a web based Database, enabling us to export details and reports of all children and young people taking part in our activities.

Formal evaluations will include using a range of methods, such as case studies, before and after questionnaires, focus groups, session feedback forms and statistical data analysis.

Lastly we have now started the process to evaluate the impact of our work and have undergone training to use the Outcome Star, an SROI assessment tool. Which we have been piloting this year, with a view to assisting us to gather the information we need to make long term plans and funding applications.

Sustaining your work

How do you plan to sustain the activities beyond the period of funding from Porticus UK?

Through closely tracking and evidencing the outcomes from this project, we are now able to demonstrate the on going business case for continuation of this project and related activity in the borough. Evidence to date clearly suggests that the proposed project is making a significant impact on the lives of disadvantaged families in this area and achieving project outcomes will be testimony to the on going difference that can be made, if the work is sustained.

Indeed we have already begun to make applications for funding to other bodies, including 2 new schools and the local authority. Through the CHEC group we have been able to develop a strong business plan for future developments at St Teresa's and we are now fully embarked on a Capital rebuilding project of the parish centre and running various campaigns and appeals to raise money for this (please see film on our website).

From September this year we will be fine tuning our impact assessment work so that we can build an even stronger case for long term development and have identified funders such as Reaching Communities and the bridge house trust as avenues for funding beyond July 2016.

Further Documents Included:

- 1. Staffing structure at St Teresa's**
- 2. Youth Work Report**
- 3. Independent Examination of Accounts**
- 4. Business Plan**